REPLY TO ATTENTION OF

DEPARTMENT OF THE ARMY

HEADQUARTERS, AFNORTH BATTALION U.S. ARMY, NATO UNIT 21601 APO AE 09703

ACAC-BC 14 July 2005

MEMORANDUM FOR All US Army NATO Personnel Assigned to Allied Joint Force Command Brunssum

SUBJECT: Battalion Policy Memorandum #9 - Reenlistment Incentive Program

- 1. REFERENCE: AR 601-280, Army Retention Program, 31 Mar 99.
- PURPOSE: To establish criteria and standards for the Battalion Reenlistment Incentive Program. This program recognizes Soldiers for reenlisting and units for reenlistment accomplishments.
- 3. POLICY: The provisions of this program are applicable to all AFNORTH units that receive reenlistment objectives from Battalion Headquarters.
 - a. The goals of the Reenlistment Incentive Program include:
- (1) Reenlist a sufficient number of qualified Soldiers within the first thirty days of their twelve month reenlistment window.
- (2) Reenlist a sufficient number of qualified Soldiers with an ETS during the current fiscal year.
- b. All Soldiers will promptly receive the appropriate incentive in recognition of achievement and support of the Army Retention Program outlined below:
- (1) Initial Term and Mid-career Soldiers who reenlist within the first 30 days of their 12 month window will receive a 4 day pass. Soldiers that reenlist within 11 months of their ETS will receive a 3 day pass. Reenlistment passes are to be taken within 60 days of the reenlistment.
- (2) For all of our Soldiers who reenlist, extend for the BEAR Program, enlist into the National Guard or transfer into the Army Reserve, the day of the ceremony or action will be considered a non-duty day if mission permits. Pre-coordination with your supervisor is imperative.

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- 4. I want everyone involved in retention. Reenlisting our Soldiers today to be the leaders of tomorrow is a leadership responsibility. Know where your Soldiers stand when it comes to reenlistment. Ensure that the Battalion Career Counselor has counseled our Soldiers about their future in the Army. We must continue to remain focused and aggressive to meet our end strength objectives.
- 5. The point of contact for this incentive program is the Battalion Career Counselor, SFC Logan at DSN 364-2219 or commercial 0031-45-526-2219.

BJ CONSTANTINE, JR.

LTC, AG

Commanding